



Bharathiar University

State University | "A++" Grade by NAAC | 26th Rank in MoE-NIRF
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Research Area <ul style="list-style-type: none">• Quantitative Techniques / Methods, Research Methods• Finance, Accounting, Statistics• HRM, Organizational Behavior, Marketing	Courses Teaching <ul style="list-style-type: none">• Quantitative Methods for Management• Quantitative Techniques• Financial Services
Research Experience:	Teaching Experience:
Research Credentials (as on June 2024 – Source: Google scholar) H-index: 198 Citations: 9 i10-index: 9	
Publications International Journals: 3	
Visits 1. International Conference paper presentation on 'Strategies for Nurturing Sustainable Agriculture in India – A Management Perspective' (2017-05-15 - 2017-05-11)	
Selected Publications 1. Family incivility, burnout and job satisfaction: examining the mediation effect Benchmarking: An International Journal (January 2021) Maria Tresita Paul V, Nimitha Aboobaker, Uma Devi N 2. Family incivility and entrepreneurial success of msme: Moderating role of psychological capital South Asian Journal of Marketing & Management Research Year : 2020, Volume : 10, Issue : 10 (November 2020) Varia Tresita Paul M, Dr. Devi N Uma 3. Psychological Capital, Outcome Expectation and Job Performance: A Mediated Model of Innovative Work Behavior International Journal for Research in Engineering Application & Management, 1(1), 52-60. 10.18231/2454-9150.2019.0460 (November 2019) Dr. N. Uma Devi, Maria Tresita & Devi, N..	

